



September 8, 2005

Dear Client:

I am continually looking for new products and services that can add real value to Integratis clients.

From time to time, we all have the experience of too much to do, in too little time. We all can use some knowledgeable, practical, no-nonsense help to tackle the backlog.

McCollum and Associates Inc. 'hands-on management assistance' is a concise introduction to a unique management assistance service, designed to compliment your business style, and tackle today's pressing issues.

I have known Ted as a client for almost 10 years. He has over 30 years success on senior management teams, working through a broad range of management responsibilities, in diverse industries, requiring unique management solutions.

Unlike traditional consultants, who promise to improve the bottom line, and after the conclusion of a very expensive study, leave you to implement the improvements, Ted is 'hands-on' in his direct approach to assisting business owners and senior managers.

As a hard working executive in a demanding industry, you may very well be looking for an opportunity to 'get out from under' or to 'free up some time' for other interests, or you may simply need some practical 'hands-on' management assistance for a current project.

If you feel you have 'too much to do' and 'too little time' to do it, I'm confident you will find Ted McCollum's hands-on' style, a great solution. For more information visit his website at [www.mccollum.ca](http://www.mccollum.ca)

Warmest regards

**INTEGRATIS BENEFIT SOLUTIONS INC.**

Ian S. Brown  
President